

**Republic of Senegal**  
Un Peuple – Un But – Une Foi



**Ministry of Infrastructure, Land Transport and Opening up**



**ENCHANGING CONNECTIVITY IN THE NORTHERN AND  
CENTRAL AGRICULTURAL PRODUCTION AREAS OF SENEGAL  
(P180875)**

**Negotiated**

**ENVIRONNEMENTAL AND SOCIAL  
COMMITMENT PLAN (ESCP)**

**May 4, 2023**

**ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN (ESCP)**

1. The Government of Senegal (the Recipient) is implementing the Enhancing Connectivity in the northern and central Agricultural Production Areas of Senegal (the Project), with the involvement of the Ministry of Infrastructure, Land Transport and Opening-up, through the Agency for Road Works and Management (AGEROUTE Senegal), as set out in the Financing Agreement and the Project Agreement. The International Development Association, already provided an initial financing to the Republic of Senegal for the financing of the Project (Project P176419, financing provided pursuant to the Financing Agreement for Credit A no. 70550-SN and Credit B no. 70560-SN) and is preparing to provide an additional financing (Project P180875, financing to be provided pursuant to another Financing Agreement) (this Financing Agreement and the Financing Agreement for Credits A number 70550-SN and B number 70560-SN being collectively referred to as the “Financing Agreements”) for the Project, as set out in the referred agreement. This Environmental and Social Commitment Plan (ESCP) supersedes previous versions of the ESCP for the Project and shall apply both to the original and the additional financing for Project referred to above.
2. The Recipient shall ensure that the Project is carried out in accordance with the Environmental and Social Standards (ESSs) and ESCP, in a manner acceptable to the Association. The ESCP is part of the Financing Agreements and their corresponding Project Agreements. Unless otherwise defined in this ESCP, capitalized terms used in this ESCP have the meanings ascribed to them in the referred agreement.
3. Without limitation to the foregoing, this ESCP sets out material measures and actions that the Recipient shall carry out or cause to be carried out, including, as applicable, the timeframes of the actions and measures, institutional, staffing, training, monitoring and reporting arrangements, and grievance management. The ESCP also sets out the environmental and social (E&S) instruments that shall be adopted and implemented under the Project, all of which shall be subject to prior consultation and disclosure, consistent with the ESS, and in form and substance, and in a manner acceptable to the Association. Once adopted, said E&S instruments may be revised from time to time with prior written agreement by the Association.
4. As agreed by the Association and the Recipient, this ESCP will be revised from time to time if necessary, during Project implementation, to reflect adaptive management of Project changes and unforeseen circumstances or in response to Project performance. In such circumstances, the Recipient through the AGEROUTE Senegal and the Association agree to update the ESCP to reflect these changes through an exchange of letters signed between the Association and the Recipient. The Recipient AGEROUTE shall promptly disclose the updated ESCP.

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
<b>MONITORING AND REPORTING</b>			
A	<p><b>REGULAR REPORTING</b></p> <p>Prepare and submit to the Association regular monitoring reports on the environmental, social, health and safety (ESHS) performance of the Project, including but not limited to the implementation of the ESCP, status of preparation and implementation of E&amp;S instruments required under the ESCP, stakeholder engagement activities and the functioning of the complaints management mechanism, the resettlement policy framework, the environmental and social management framework, environmental and social impact assessments, resettlement action plans and labour management procedures.</p>	<p>Provide quarterly reports to the Association throughout Project implementation, of the project from three months after AF Effective Date. Submit each report to the Association no later than twenty- days after the end of each reporting period.</p>	<p>Project Management Unit (PMU)</p>
B	<p><b>INCIDENTS AND ACCIDENTS</b></p> <p>Promptly notify the Association of any incident or accident related to the Project which has, or is likely to have, a significant adverse effect on the environment, the affected communities, the public or workers, including, inter alia, cases of sexual exploitation and abuse (SEA), sexual harassment (SH), and accidents that result in death, serious or multiple injury. Provide sufficient detail regarding the scope, severity, and possible causes of the incident or accident, indicating immediate measures taken or that are planned to be taken to address it, and any information provided by any contractor and/or supervising firm, as appropriate.</p> <p>Subsequently, at the Association’s request, prepare a report on the incident or accident and propose any measures to address it and prevent its recurrence.</p>	<p>Notify the Association no later than 48 hours after learning of the incident or accident, and no later than 24 hours for severe incidents/accidents such as fatalities, allegations of SEA/SH.</p> <p>Provide subsequent report to the Association within a timeframe acceptable to the Association</p>	<p>PMU</p>
C	<p><b>CONTRACTORS’ MONTHLY REPORTS</b></p> <p>Require contractors and supervising firms to provide monthly monitoring reports on ESHS performance in accordance with the metrics specified in the respective bidding documents and contracts, and submit such reports to the Association.</p>	<p>Submit the monthly reports to the Association upon request as annexes to the reports to be submitted under action A above.</p>	<p>PMU Suppliers and contractors Supervising firms</p>
D	<p><b>NOTIFICATIONS RELATING TO DAAB COMPLIANCE REVIEW OF CONTRACTOR COMPLIANCE WITH SEA/SH PREVENTION AND RESPONSE OBLIGATIONS</b></p>		<p>PMU</p>

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
	<p>Notify the Association of any referral submitted to the Dispute Avoidance and Adjudication Board (DAAB) to initiate a process of compliance review in relation to a contractor’s obligations to prevent and respond to sexual exploitation and abuse (SEA), and/or sexual harassment (SH) specified in the respective works contract with such contractor; and, in the event of any such referral, notify the Association of: (i) the DAAB’s decision on such referral; (ii) the contractor’s Notice of Dissatisfaction, if any, with such DAAB decision; (iii) any notification received on the commencement of an emergency arbitration proceeding or full arbitration proceeding in relation to the DAAB’s decision; and (iv) the resulting emergency arbitration order and/or full arbitration order, if any.</p>	<p>No later than 7 days after the issuance or receipt, as applicable, of the relevant document (i.e., referral to the DAAB, issuance of DAAB decision, Notice of Dissatisfaction, notice of commencement of emergency/full arbitration, emergency/full arbitration order, as applicable).</p>	
<b>ESS 1: ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS AND IMPACTS</b>			
1.1	<p><b>ORGANIZATIONAL STRUCTURE</b></p> <p>Maintain the existing PMU with qualified staff and resources to support management of ESHS risks and impacts of the Project including: one environmental specialist, one Occupation Health and Safety (OHS) specialist one social development specialist, and one gender specialist.</p>	<p>Throughout project implementation.</p>	<p>PMU</p>
1.2	<p><b>ENVIRONMENTAL AND SOCIAL INSTRUMENTS</b></p> <ol style="list-style-type: none"> <li>Adopt and implement an Environmental and Social Impact Assessment (ESIA), and corresponding Environmental and Social Management Plan (ESMP) for the asphaltting works of the roads selected under components 1, 2 and 4 of the Project, as well as any construction sub-project consistent with the relevant ESSs.</li> <li>Update and implement the Environmental and Social Management Framework (ESMF) of the Parent Project, consistent with the relevant ESSs.</li> </ol>	<ol style="list-style-type: none"> <li>Adopt the ESIA and ESMP before launching the bidding process, thereafter implement the ESIA and ESMP throughout Project implementation.</li> <li>Update the Parent Project’s ESMF, prior to project approval, and thereafter implement the ESMF throughout Project implementation.</li> </ol>	<p>PMU</p>

MATERIAL MEASURES AND ACTIONS	TIMEFRAME	RESPONSIBLE ENTITY
<p>3. Cause any other implementing entity to adopt and implement the subproject Environmental and Social Impact Assessment (ESIA) and Environmental and Social Management Plan (ESMP)], as set out in the ESMF.</p> <p>4. Adopt a Strategic Environmental and Social Assessment (SESA) for following activities under component 3: (i) the national transport policy note that will identify and define the broad priority pillars of the transport policy in Senegal; (ii) New national transport strategy to cover multi-modal transport approach, including land, maritime, fluvial and air transport.</p>	<p>3. Adopt the ESMP before launching the bidding process for the respective Project activity subproject activity that requires the adoption of such ESMP. Once adopted, implement the respective ESMP throughout Project implementation.</p> <p>4. Adopt a SESA no later than 18 months after AF project effectiveness date .</p>	
<p>1.3 <b>MANAGEMENT OF CONTRACTORS</b></p> <p>Incorporate the relevant aspects of the ESCP, including, inter alia, the relevant E&amp;S instruments, the Labor Management Procedures, and code of conduct, into the ESHS specifications of the procurement documents and contracts with contractors and supervising firms. Thereafter ensure that the contractors and supervising firms comply and cause subcontractors to comply with the ESHS specifications of their respective contracts.</p>	<p>As part of the preparation of procurement documents and respective contracts. Supervise contractors throughout Project implementation.</p>	<p>PMU Supervising firms</p>
<p>1.4 <b>TECHNICAL ASSISTANCE</b></p> <p>Ensure that the consultancies, studies (including feasibility studies, if applicable), capacity building, training, and any other technical assistance activities under the Project, are carried out in accordance with terms of reference acceptable to the Association, that are consistent with the ESSs. Thereafter ensure that the outputs of such activities comply with the terms of reference.</p>	<p>Throughout Project implementation.</p>	<p>PMU</p>
<p>1.5 <b>CONTINGENT EMERGENCY RESPONSE FINANCING</b></p>		<p>PMU</p>

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
	<p>a) Ensure that the Contingent Emergency Response Part of the (CERC) Manual includes a description of the ESHS assessment and management arrangements, including, where appropriate, a CERC-ESMF Addendum that will be included or referred to in the CERC Manual for the implementation of the CERC component (component 4) in accordance with the ESSs.</p> <p>b) Adopt any environmental and social (E&amp;S) instruments that may be required for the activities under component 4 of the Project, in accordance with CERC Manual and if applicable, CERC-ESMF or CERC-ESMF Addendum, and the ESSs, and thereafter implement the measures and actions required under said E&amp;S instruments, within the timeframes specified in said E&amp;S instruments.</p>	<p>a) The adoption of the CERC Manual, and if applicable, , other relevant instruments in form and substance acceptable to the Association, is a withdrawal condition under Section III of Schedule 2 of the financing agreement for the Project.</p> <p>b) Before the carrying out of the relevant Project activities for which the E&amp;S instrument is required. Implement the E&amp;S instruments in accordance with their terms, throughout Project implementation.</p>	
<b>ESS 2: LABOR AND WORKING CONDITIONS</b>			
2.1	<p><b>LABOR MANAGEMENT PROCEDURES</b></p> <p>Implement the Labor Management Procedures (LMP) of the Parent Project, including, inter alia, provisions on working conditions, management of workers relationships, occupational health and safety (including personal protective equipment, and emergency preparedness and response), code of conduct (including relating to SEA and SH), forced labor, child labor, grievance arrangements for Project workers, and applicable requirements for contractors, subcontractors, and supervising firms.</p>	Throughout Project implementation.	PMU Supervising firms Suppliers Contractors and sub-contractors
2.2	<p><b>GRIEVANCE MECHANISM FOR PROJECT WORKERS</b></p> <p>Establish and operate a grievance mechanism for Project workers, as described in the LMP and consistent with ESS2.</p>	Establish grievance mechanism prior to engaging Project workers and thereafter maintain and operate it throughout Project implementation.	PMU Supervising firms Suppliers Contractors and subcontractors
<b>ESS 3: RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT</b>			
3.1	<p><b>WASTE MANAGEMENT PLAN</b></p> <p>Adopt and implement a Waste Management Plan (WMP), to manage hazardous and non-hazardous wastes, consistent with ESS3.</p>	Same timeframe as for the preparation of the C-ESMP, and Prior to starting any physical work, and thereafter implement the WMP throughout Project implementation.	PMU Supervising firms Suppliers Contractors and Subcontractors

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
3.2	<p><b>RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT</b></p> <p>Incorporate resource efficiency and pollution prevention and management measures in the ESMP to be prepared under action 1.2 above.</p>	Same timeframe as for the adoption and implementation of the ESMP, C-ESMP	PMU Supervising firms Suppliers Contractors and subcontractors
<b>ESS 4: COMMUNITY HEALTH AND SAFETY</b>			
4.1	<p><b>TRAFFIC AND ROAD SAFETY</b></p> <p>Incorporate measures to manage traffic and road safety risks as required in the ESMP to be prepared under action 1.2 above.</p>	Same timeframe as for the adoption and implementation of the ESMP; C-ESMP	PMU Supervising firms Suppliers Contractors and subcontractors
4.2	<p><b>COMMUNITY HEALTH AND SAFETY</b></p> <p>Assess and manage specific risks and impacts to the community arising from Project activities, including behavior of Project workers, risk of labor influx, response to emergency situations, and include mitigation measures in the ESMPs to be prepared in accordance with the ESMF.</p>	Same timeframe as for the update of the PP ESMF and the adoption and implementation of the ESMPs and C-ESMP.	PMU Supervising firms Suppliers Contractors and subcontractors

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
4.3	<p><b>SEA AND SH RISKS</b></p> <p>Ensure proper implementation of the SEA/SH action plan included in the project ESMF as well as project related SEA/SH risks assessed in the revised SEP, the LMP and GRM Measures to raise awareness , prevent and mitigate these risks must be documented in the form of code of conduct and training sessions must be organized to raised awareness among the various projects stakeholders</p> <p>Ensure that the works contract or service contracts under the project require contractors, subcontractors or suppliers to adopt a code of conduct that will cover gender based violence, violence again children and their exploitation and abuse</p>	Throughout the Project implementation period.	PMU Suppliers Contractors and subcontractors Supervising firms
4.4	<p><b>SECURITY MANAGEMENT</b></p> <p>Assess and implement measures to manage the security risks of the Project, including the risks of engaging security personnel to safeguard project workers, sites, assets, and activities, set out in the ESMP or Security Management Plan, guided by the principles of proportionality and GIIP, and by applicable law, in relation to hiring, rules of conduct, training, equipping, and monitoring of such personnel.</p>	Same timeframe deadlines as for updating the ESMF and preparing ESIAs/ESMPs, and Prior to engaging security personnel and thereafter implemented throughout Project implementation.	PMU Suppliers Contractors and subcontractors Supervising firms
<b>ESS 5: LAND ACQUISITION, RESTRICTIONS ON LAND USE AND INVOLUNTARY RESETTLEMENT</b>			
5.1	<p><b>RESETTLEMENT POLICY FRAMEWORK</b></p> <p>Implement the Resettlement Policy Framework (RPF) of the Parent Project, consistent with ESS5.</p>	Throughout Project implementation.	PMU



MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
5.2	<p><b>RESETTLEMENT PLANS</b></p> <p>Adopt and implement a resettlement action plan (RAP) for each activity under the AF Project for which the RPF requires such RAP, as set out in the RPF, and consistent with ESS5. Ensure that full compensation has been provided and displaced people have been resettled and moving allowances have been provided</p>	Prior to taking possession of the land and related assets, and the start of civil works.	PMU
5.3	<p><b>GRIEVANCE MECHANISM</b></p> <p>The Grievance Mechanism developed within the framework of the Project and validated by the World Bank should be popularised and disseminated to all stakeholders.</p>	Prior to the start of the work.	PMU
<b>ESS 6: BIODIVERSITY CONSERVATION AND SUSTAINABLE MANAGEMENT OF LIVING NATURAL RESOURCES</b>			
6.1	<p><b>BIODIVERSITY RISKS AND IMPACTS</b></p> <p>Adopt and implement biodiversity management measures in accordance with the guidelines of the ESMF and the ESIA/ESMP prepared or to be prepared for the Project, and in accordance with ESS No. 6</p>	Same timeframe as for the update of the PP ESMF and the preparation of ESIA/ESMP and then applying these measures throughout project implementation.	(MU
<b>ESS 7: INDIGENOUS PEOPLES/SUB-SAHARAN AFRICAN HISTORICALLY UNDERSERVED TRADITIONAL LOCAL COMMUNITIES</b>			
NOT RELEVANT TO THE PROJECT			
<b>ESS 8: CULTURAL HERITAGE</b>			
8.1	<p><b>CULTURAL HERITAGE RISKS AND IMPACTS</b></p> <p>Adopt and implement cultural heritage management measures as per the ESMF/ESIA/ESMP guidelines accordance with ESS No 8.</p>	Same timeframe as for the update of the ESMF and preparation of the ESIA/ESMP and then applying these measures throughout project implementation	(MU Contractors and subcontractoes Supervising firms
8.2	<p><b>CHANCE FINDS</b></p> <p>Describe and implement the chance finds procedures, as part of the ESMF/ESMP of the Project</p>	Same timeframe as for the update of the ESMF and subsequent ESMPs. Implement the procedures throughout project implementation.	PMUContractors and subcontractors Supervising firms
<b>ESS 9: FINANCIAL INTERMEDIARIES [This standard is only relevant for Projects involving Financial Intermediaries (FIs).]</b>			
NOT RELEVANT TO THE PROJECT			
<b>ESS 10: STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE</b>			
10.1	<p><b>STAKEHOLDER ENGAGEMENT PLAN PREPARATION AND IMPLEMENTATION</b></p>		PMU

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
	Update, adopt, disclose and implement a Parent Project Stakeholder Engagement Plan (SEP), consistent with ESS10, which shall include measures to, inter alia, provide stakeholders with timely, relevant, understandable and accessible information, and consult with them in a culturally appropriate manner, which is free of manipulation, interference, coercion, discrimination and intimidation.	Prior to AF Appraisal and thereafter implement the SEP throughout Project implementation.	
10.2	<p><b>PROJECT GRIEVANCE MECHANISM</b></p> <p>Establish, publicize, maintain, and operate an accessible grievance mechanism, to receive and facilitate resolution of concerns and grievances in relation to the Project, promptly and effectively, in a transparent manner that is culturally appropriate and readily accessible to all Project-affected parties, at no cost and without retribution, including concerns and grievances filed anonymously, in a manner consistent with ESS10.</p> <p>The grievance mechanism shall be equipped to receive, register, and facilitate the resolution of SEA/SH complaints, including through the referral of survivors to relevant gender-based violence service providers, all in a safe, confidential, and survivor-centered manner.</p>	Maintain the parent project grievance mechanism and operate the mechanism throughout Project implementation.	PMU
CAPACITY SUPPORT			
CS1	<p>Modular and focused training on the following aspects</p> <ul style="list-style-type: none"> <li>• Environmental and Social Assessment (ESA) process and procedure in general;</li> <li>• Environmental and social assessment process and procedure in the project cycle of road infrastructure and social facilities;</li> <li>• Laws/regulations, national environmental procedures and the World Bank's Environmental and Social Standards (ESS);</li> <li>• Impacts of infrastructure projects and their management with special emphasis on safeguards for protected areas;</li> <li>• Accountability measures to maintain confidentiality (Confidentiality of GBV/ASV victims' information; empathetic and non-judgmental listening by compliance team members; disciplinary measures, including dismissal and prosecution, against individuals who violate the confidentiality of survivors' identities unless a breach of confidentiality is necessary to protect the survivor or any other person from serious harm, or when required by law);</li> <li>• GBV/EAS/HS prevention</li> <li>• employment and working conditions</li> <li>• NES No. 5 on land acquisition and involuntary resettlement</li> </ul>	During the first year of project implementation	PMU World Bank Consultant

MATERIAL MEASURES AND ACTIONS	TIMEFRAME	RESPONSIBLE ENTITY
<ul style="list-style-type: none"> <li>Grievance mechanism</li> </ul> Targets: Regional Environmental Monitoring Committees (REMCs) and technical committees whose aim will be to strengthen their skills in environmental assessment, works control and environmental and social monitoring.		
CS2 Training for Project workers on occupational health and safety including on emergency prevention and preparedness and response arrangements to emergency situations]	During the implementation of the project	PMU World Bank Consultants
CS3 Various training courses: - Training in market gardening for women and young people ; - Training in modern agricultural techniques while promoting a return to the land; - Training in complaint management ; Targets: Women beneficiaries of the multifunctional platforms and young people from riverside localities	During the implementation of the project	PMU  World Bank Consultants